



29 West 17th Street, 10th Floor / NY / NY / 10011

Technology Division

Position: Senior Database Administrator (ETL Focus)

Hire Date: Immediate

Type: Full-Time (Regular)

Company: RightsFlow® Inc.

Location: New York, NY

Contact: jobs@rightsflow.com

Compensation

RightsFlow intends to attract a superior and world-class senior manager of database systems, and is prepared to offer an attractive compensation package including a base salary, health benefits, plus bonus. RightsFlow® Inc. is an equal opportunity employer.

About RightsFlow® Inc.: www.rightsflow.com

RightsFlow is a leading provider of a music-licensing and royalty payment technology platform for online music services, record companies, distributors and artists. The company specializes in obtaining bulk mechanical, DPD, and ringtone licenses including streaming, tethered, and limited download rights. The proprietary "FLOW" system developed by RightsFlow allows them to license, account, and pay royalties on behalf of clients quickly and accurately while ensuring rights-holders are paid for the use of their material. RightsFlow services over 9,500 clients for mechanical, DPD and interactive streaming licensing and is headquartered in New York City. Some of our more notable clients include Muzak, Hoodiny (MSN-Latin), The Orchard, UMG-INGrooves, Warner-Zebralution, E1 US & Canada (formerly Koch) Distribution, IODA, Kontor Media, IRIS, CD Baby, Disc Makers, & X5 Music Group

The Person

The person we are seeking will be first and foremost a top-notch, highly effective and savvy database developer. The ideal candidate understands that IT serves and enables business needs. The right candidate is extremely knowledgeable with regards to database development and administration as well as data warehousing concepts as they relate to maintaining data quality. The Senior Database Administrator will report directly to the VP of Technology.

Key Responsibilities:

- Guide and implement all of RightsFlow's database strategy, development, QA, production and corporate policies.
- Manage the ongoing development, and upgrades of an existing enterprise system.
- Interpret complex business requirements and build functionality around them.
- Effectively manage internal resources and personnel as well as any external vendors to ensure timely and successful completion of ongoing and future projects.

- Ability to work cross functionally, within our organization and across external organizations as well
- Ability to be nimble & agile, and work in a start-up manner
- Achieve all goals in a cost effective manner
- Ability to work with multiple business partners from ambiguous requirements
 - Help formulate projects and release cycles
 - Communicate with business partners to ensure accuracy of plans/projects
 - Strong flexibility to iterate and change plans as business needs change

Required Experience

- Minimum 3-5 years of experience in MySQL development and database administration
- Experience with ETL development in Talend, SSIS, Informatica or similar software.
- Vast knowledge of MySQL optimization principles
- Development and Administration experience within complex preexisting database architectures
- Database design for both transaction and dimensional models
- Strong foundation in data quality concepts
- Proven ability to build and maintain a Data warehouse to create reports on metrics
- Solid foundation in java
- Knowledge of eclipse a plus
- Configuration management and versioning control processes and systems
- Posses and established track record of successful innovative solutions to client and business challenges
- Experience in upgrading systems along with an understanding of web based and mainframe environments
- BA/BS in related field, MS preferred
- Excellent interpersonal and communication skills
- Analytical thought process with the ability to be strategically focused while keeping eye on the details
- Roll up the sleeves: comfortable working with a small and senior staff implementing custom infrastructures
- The successful candidate will reject setbacks and will enthusiastically persist until the ambitious goals are achieved. He or she will be resourceful and innovative at tracking complex technical challenges in a sustainable, proactive fashion.

